

## TEAMSTERS SECURITY FUND FOR SOUTHERN NEVADA – HOTEL AND CASINO WORKERS: SUMMARY OF MATERIAL MODIFICATIONS

TO: All Plan Participants

FROM: Board of Trustees

RE: Vision Benefit Enhancements

DATE: July 2021

The Board of Trustees of the Teamsters Security Fund for Southern Nevada – Hotel and Casino Workers is pleased to announce the following benefit enhancements effective June 1, 2021:

Expansion of vision benefits

Please keep reading to learn more about these enhacements.

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As of June 1, 2021, your vision benefits are expanding to include the following enhancements when you use a VSP (in-network) provider:

- Frame allowance increasing from \$150 to \$200
- Polycarbonate (impact-resistant) lenses covered in full for children and adults
- Progressive lenses covered in full with a \$30 copay; standard progressive lenses covered in full with a \$0 copay
- Anti-reflective coating (anti-glare) covered in full with a \$30 copay
- Frame allowance at Costco, Walmart, and Sam's Club is \$110
- Members who wear both glasses and contacts may obtain a pair of lenses for their glasses *or* a pair of contact lenses each year. (The benefit does not allow for a pair of contacts *and* a pair of glasses each year.)

**To find a VSP network provider:** Visit <u>vsp.com</u>, click **FIND A DOCTOR**, and follow the instructions, or link to VSP from <u>teamstersHCWbenefits.com/benefits/vision</u>. You can also call **800-877-7195**. At your appointment, tell them you have VSP. No ID card is necessary.

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We are distributing this summary of material modifications (SMM) to outline changes affecting your benefits under the Plan. This SMM is only intended to provide a brief overview of changes made to the Plans. The terms of the Plan are governed by the Plan Document.

If you have any questions regarding these changes, or regarding your eligibility and other benefits, please contact the Trust Fund Office at **702-734-8601**.