

SUMMARY OF MATERIAL MODIFICATIONS

TO: All PPO Plan Participants

FROM: **Board of Trustees**

RE: EnvisionRx Prescription Drug Changes

DATE: April 2018

As you may know, prescription drug costs are rising dramatically throughout the country. The Teamsters Security Fund for Southern Nevada Hotel and Casino Workers partners with EnvisionRx to help manage these costs while providing comprehensive coverage for prescription medications.

The Teamsters Security Fund for Southern Nevada Hotel & Casino Workers will make the following changes to the EnvisionRx prescription drug plan starting May 1, 2018. These changes will help save money for both you and the Fund.

Select Formulary Transition

The Fund has chosen a new prescription drug formulary (the list of medications covered under the plan). The new formulary saves money by excluding certain high-cost medications. Every excluded drug has at least one lower-cost, safe and effective alternative. You can save money by taking medications that are included on this list.

If you are currently taking a medication impacted by this change, you will receive a letter from EnvisionRx with alternative medications that are available on the new formulary.

Non-Essential Drug Program

Many "non-essential" prescription drugs have less costly, clinically equivalent alternatives. As a result, these "non-essential" prescription drugs will no longer be covered. EnvisionRx has developed a list of these non-essential drugs and can help you locate low-cost alternatives for prescriptions you may be taking.

As a reminder, generic medications contain the same active ingredients as their corresponding brand-name medications. You have a \$0 copay for generic medications when received from an innetwork pharmacy or filled through the Mail Order (home delivery) service.

Personal Savings Program

This program provides discounts and savings for you on medications that are not typically covered by the Fund. This program helps you save up to 65% on lifestyle medications—including medication for acne, weight loss and dietary supplements.

To receive discounts, simply show your EnvisionRx prescription card at your local pharmacy starting

Please note: If you are taking medication that is impacted by these changes, you'll receive additional information from EnvisionRx in the mail.

May 1, 2018. There are no forms to fill out or claims to file.

If you have questions, contact the EnvisionRx 24/7 customer service line at 800-361-4542 (TTY 711), or call the Administrator Customer Service Line at 702-734-8601.

This Summary of Material Modifications (SMM) outlines changes affecting your benefits under the Plan. This SMM is only intended to provide a brief overview of changes made to the Plan. The terms of the Plan are governed by the Plan Document.

If you have any questions about these changes, your eligibility, or other benefits, please call the Administrator Customer Service Line at 702-734-8601.

